



Civic Works 2022 Report

Thank you for supporting **Civic Works**



Dana Stein

Executive Director



Antony Gross

Chair, Board of Directors

As we look ahead to Civic Works' 30th Anniversary in 2023, we are remembering the many people who have been a part of our story.

56,692 volunteers who gave us their time and experience to improve community spaces, grow and deliver food, mentor job trainees and serve as handy people for older adults.

5,910 AmeriCorps members who committed to service, learned new skills and helped more than 100,000 youth, families and older adults thrive.

1,216 Baltimore residents who chose Civic Works to be a part of career journey and worked hard to earn certifications and remove barriers.

Countless donors, funders and community partners who gave generously and joined Civic Works in strengthening Baltimore's communities.

Dion Wright, our Deputy Executive Director, who spent 26 years making Civic Works a better organization.

We're so grateful for your support. Together we'll continue working for a future where every individual has the opportunity to realize their full potential and positively impact their communities.

Provided **113** AmeriCorps members with opportunities to serve the community



Placed **83** people in sustainable careers



Helped **235** seniors age safely in place



Civic Works

2022 Impact



Distributed **34,954** pounds of fresh produce



Engaged **1,357** volunteers in service projects



Converted **9** vacant lots into community green spaces



Tutored and mentored **653** local students



Made **848** households more energy efficient

Programs



CENTER FOR SUSTAINABLE CAREERS

We expand access to family-sustaining careers. We support Baltimore residents in building the skills needed to secure quality employment, and employers as they invest in their workers and advance equity in their practices.



BALTIMORE CONSERVATION LEADERSHIP CORPS

We help high school students from Baltimore City develop job skills and learn about the environment through outdoor conservation projects.



CLIFTON MANSION

We steward the historic Clifton Mansion and provide exhibits, events, and educational programming that showcase Baltimore's history.



COMMUNITY LANDSCAPING TEAM

We transform vacant Baltimore City lots into thriving community gardens and shared spaces, while training young adults in landscaping skills.



AMERICORPS PROGRAMS

We engage and support AmeriCorps members in serving Baltimore. Our AmeriCorps members tutor students, make home repairs for older adults, grow and deliver food, improve green spaces, and more.



ELDER SERVICES

We make homes safer for older adults. We provide Baltimore residents ages 65 and older with home repairs, home safety modifications, referrals to supportive services and occupational therapy. We also provide service coordination to residents of senior co-ops.



ENERGY PROGRAMS

We are the gateway to free and reduced-cost home energy efficiency and solar energy programs for all Baltimore area residents. We help residents navigate what is right for their wallet, their health, and their community.



HOUSING UPGRADES TO BENEFIT SENIORS

We oversee a multi-organization collaborative to assist Baltimore city older adults with applying for housing and other related services to help them maintain their homes and safely age in place.



REACH! PARTNERSHIP SCHOOL

We operate an innovative, college-focused transformation school for Baltimore City high school students. We provide students with opportunities to learn marketable skills in construction and healthcare professions.



REAL FOOD FARM

We grow fresh produce on public land in Northeast Baltimore and provide healthy food through an Affordable Produce Delivery Program, Community Supported Agriculture and a Mobile Market..



YOUTHBUILD

We train Baltimore City youth for jobs in construction and healthcare. We provide GED classes and wrap-around services that support young adults in meeting their goals.

Growing Healthy Food in Green Communities

Making Homes Safe & Affordable

Building Brighter Futures

A Year in Pictures



JANUARY Energy Programs staff make energy efficient installations and provide energy education to homeowners.

FEBRUARY A volunteer from BGE helps the Community Landscaping Team improve a community green space.

MARCH Volunteers deliver healthy food to older adults with Real Food Farm.

APRIL Trainees at the Center for Sustainable Careers learn solar installation in the training lab.

MAY A YouthBuild trainee studies for the GED exam.

JUNE REACH! Partnership principal Dr. Gresham celebrates 111 students graduating and 57 earning career certifications.

JULY The Civic Works Changemakers improve a West Baltimore vacant lot.

Connect with us on social media!

Share your photos and stories by tagging us on social media, and use our hashtags to help more people learn about Civic Works.

Like Civic Works on **Facebook**

Follow @CivicWorksInc on **Twitter**

Check out @CivicWorksBmore on **Instagram**

#CivicWorks



AUGUST Second Gentleman Doug Emhoff and Mayor Brandon Scott plant trees with the Community Landscaping Team.

SEPTEMBER A class of BGE Utility Infrastructure trainees graduate from the Center for Sustainable Careers.

OCTOBER 200 volunteers joined us for the Ricky Myers Day of Service to improve communities throughout Baltimore!

NOVEMBER Jared Stephens visits the White House as a guest of AmeriCorps.

DECEMBER Civic Works awarded the Kathleen Kennedy Townsend Scholarship for Social Change to Nelson Brown.

Thank You to Our 2022 Supporters

The following donors and funders are being recognized for their giving during the period of 10/1/2021-12/31/2022.

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Remembering Dion Wright

Dion Wright, Deputy Executive Director, joined Civic Works in 1996 and spent more than two decades shaping the organization.

Dion was passionate about education and job training for young adults. He led our AmeriCorps and YouthBuild programs, helping 4,470 people serve and build skills for the future.

Dion helped found the REACH! Partnership School and served as its Executive Director. He established the school's focus on career certification and early college attendance. He felt strongly that all high school students should graduate with viable career options and exposure to college, an ethic that continues to guide our programming at REACH! Partnership.

Dion was a mentor to countless staff and AmeriCorps members. He was always willing to share his experiences and spread laughter. His steady leadership allowed Civic Works to grow and improve. His deep understanding of the struggles our participants and communities face guided many of our decisions. Dion believed in the work he was doing and supported every person who came through Civic Works in reaching their potential.

We ♥ Our Volunteers

2022 Corpsmember of the Year

Khalif Barger served with the Community Landscaping Team and Elder Services. He helped older adults reduce falls at home by installing railings and grab bars. He also earned landscaping and bobcat certifications while transforming vacant lots into community green spaces.



In 2022, 1,357 students, grandparents, company employees, neighbors and members of faith organizations gave their time and talent as volunteers with Civic Works.

Our volunteers are changemakers for Baltimore by growing food, creating green spaces, making safety improvements at the homes of older adults, and educating their neighbors about energy efficiency.

Thank you to the many Civic Works volunteers who have committed to making a lasting impact! You are creating a stronger, more beautiful, and healthier Baltimore.

Financial Statement

Statement of Financial Position

September 30, 2022 and 2021

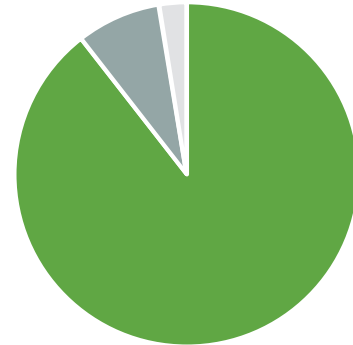
	2022	2021
Assets		
Cash	1,560,706	483,615
Accounts Receivable	592,3174	524,964
Pledges Receivable	1,028,840	1,585,000
Grants Receivable	4,075,844	1,765,852
Prepaid Expenses & Other Assets	129,627	287,383
Property and Equipment	8,047,867	7,735,021
Long Term Assets	(314,035)	101,717
Total Assets	\$15,121,166	\$12,483,552
Liabilities		
Accounts Payable & Accrued Expenses	1,681,924	1,555,405
Notes Payable	123,839	118,488
Deferred Revenue	2,400	1,850
Long Term Liabilities	1,294,798	1,343,637
Total Liabilities	\$3,102,961	\$3,019,380
Net Assets		
Unrestricted	6,647,692	5,914,360
Temporarily Restricted	5,370,513	3,549,812
Total Net Assets	\$12,018,205	\$9,464,172
Total Liabilities and Net Assets	\$15,121,166	\$12,483,552

Statement of Activities

Years Ended September 30, 2022 and 2021

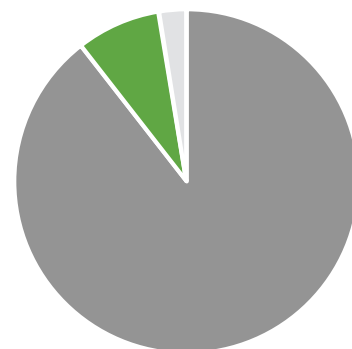
	2022	2021
Revenue		
Businesses and Individuals	291,747	194,427
Foundations	4,820,182	4,026,638
Government Revenue	6,240,585	4,745,218
PPP Loan Forgiveness	0	130,982
Service Fees	1,576,831	1,383,957
Other Revenue	155,575	67,939
Total Revenue	\$13,084,920	\$10,549,161
Expenses		
Program Services	\$8,907,289	\$8,716,699
Management and General	1,455,091	1,227,817
Fundraising	127,619	103,451
Non Operating Expenses	(40,888)	12,022,919
Total Expenses	\$10,449,111	\$12,524,113
Changes in Net Assets	\$2,554,033	\$2,476,146

In 2022, 85 cents of every \$1.00 we spent directly supported community programming.



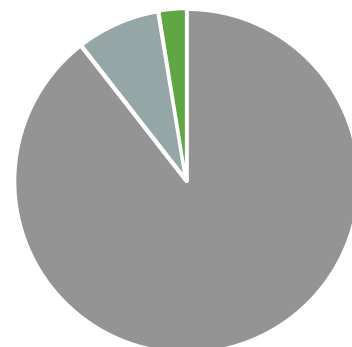
Program Services

\$8,716,699
84.9%



Management and General

\$1,455,091
13.9%



Fundraising

\$127,619
1.2%

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Civic Works

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Civic Works