

CIVIC WORKS

2006 ANNUAL REPORT

DEAR FRIENDS,

This past year has been one of new developments at Civic Works. In the area of construction training, we have added several new programs. We are very proud that we received a YouthBuild grant from HUD, to renovate several homes in partnership with Chesapeake Habitat for Humanity. We are also excited to be partnering again with the Housing Authority of Baltimore City in their YouthBuild project. YouthBuild is a nationally recognized model that emphasizes low-income housing training and GED attainment.

We are also starting an innovative program that we are calling "cool roofs." A cool roof is an acrylic roof that is longer lasting and more energy-efficient than a typical tar roof. Through a state grant, we are piloting this roofing technique in several Baltimore neighborhoods. We also have worked closely with the Empower Baltimore Management Corporation (EBMC) to do façade improvements along several streets in Baltimore.

This year also marked some other developments. We have unveiled Civic Works' new logo, which reflects our mission of improving the skills and education of corpsmembers through service to the community. We also have started collecting data on program outcomes through Social Solution's ETO (Efforts to Outcomes) software, which will enable us to better capture the impact of our work with communities and corpsmembers.

While we are proud of these new developments, Civic Works' commitment to young people and communities remains unchanged. We invite you to visit Civic Works and see young people in action, improving communities as they improve their own skills and build a better future.

Sincerely,

Marc Bunting, Chair

Dana Stein, Executive Director



THIS YEAR AT CIVIC WORKS...

- 196 AmeriCorps members spent a year or a summer in service to Baltimore's communities
- 137 low-income residents received workforce development training and job placement assistance. 83% were placed in full-time employment making an average wage of \$11.00 per hour.
- 1,120 students were tutored and mentored
- 1,513 volunteers served over 8,640 hours at community improvement projects
- 10 vacant lots were transformed into community parks and gardens
- 5,900 plants were distributed to community gardeners, free of charge and 319 trees were planted
- 5,307 pieces of disaster preparedness and public health information were distributed
- 16 houses were repaired or renovated for low to moderate-income families.

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FROM NEGLECTED SPACES TO BEAUTIFUL PLACES...

In an East Baltimore neighborhood that has seen poverty, violence and neglect, a small garden on the corner of North Avenue and Homewood stands as a reminder of a community's power to create beauty.

The 90' x 90' lot, formerly the site of an abandoned house, had become a dumping ground filled with trash, weeds and crumbling walls. Civic Works' community lot team worked with the People's Homesteading Group, the Parks and People Foundation, neighborhood residents and volunteers to clear the trash and debris and create a thriving community garden.

Hundreds of volunteers, including local corporations, church groups and even a team from Great Britain, spent months planting shrubs, flowers and grass alongside community members. Two local college students spent Saturday mornings helping neighborhood children plant a colorful mural of the changing seasons on a wall bordering the garden.

Today, the North Avenue community garden stands as a place of intentional beauty in a neighborhood that had become accustomed to a harsher reality. Flowers grow around stone benches, a large tree provides shade and a seasonal garden planted along one side ensures that no matter what time of year, passers-by will always see something in bloom.

From Battlefields to Brownfields...

When Steve, a young veteran of Operation Iraqi Freedom, left the United States Marine Corps after a four-year tour of duty, he became one of the 25% of Maryland's newly returning veterans who are unemployed. He and 14 other veterans participated in a spring 2007 session of B'more Green, Civic Works' environmental job training program. B'more Green, which is funded by the Environmental Protection Agency and the Abell Foundation, has begun providing job training for military veterans in partnership with the Way Station, Inc. and the Mid Atlantic Laborers Corporation.

Steve was joined in his training session by James, a Vietnam War veteran who has struggled to find a stable career in the 20 years since he left the Marine Corps. The two men, who received skills training and earned industry certifications in lead and asbestos abatement, found full-time employment less than one week after graduation from the program. Eighty-five percent of their classmates were placed in jobs with an average starting wage of \$15 per hour.

Like the 71 other B'more Green graduates who have found employment since 2001, Steve and James have entered a new kind of service to their community. "B'more Green graduates are those who are willing to do the hard but important work of repairing the existing environmental damage that spreads blight through our communities," says John Mello, B'more Green's Program Supervisor. "B'more Green graduates are the foot soldiers, the infantry in the environmental movement."

FROM IGNORED TO RESTORED...

After years of repairs, Clifton Mansion's tower is stable and awaiting visitors. With the help of the City of Baltimore, Maryland Historical Trust, the Friends of Clifton Mansion and other support, Civic Works staff and volunteers have wired the tower for electricity, installed an HVAC system, removed rotted woodwork, repaired the tower roof and begun the replication of original doors and windows.

The Clifton Mansion has undergone almost \$1 million of repairs since 1998, made possible by a committed group of individuals determined to restore the building to its former glory. We owe a large part of the Mansion's historical renovation successes to Sam Hopkins, a descendant of famed philanthropist, and former Clifton Mansion resident, Johns Hopkins.

Sam joined the Civic Works Board of Directors in 1995. He was the driving force behind the restoration of the first floor hall and the creation of its "History of Baltimore's Philanthropy" exhibit. "Sam Hopkins' contributions have been immeasurable", says Dana Stein, Executive Director of Civic Works. "His contributions—as a board member, supporter and friend—have been immense." By emphasizing the importance of philanthropy and showing a deep commitment to restoring Baltimore's historic places and serving the city's youth, Sam Hopkins has made a lasting impact on Civic Works and all of Baltimore.



FROM AVERAGE STUDENTS TO COLLEGE-BOUND...

While high school seniors across the country nervously awaited the results of college applications this spring, the 22 AVID seniors in Baltimore County's Woodlawn High School all received the same response: accepted.

AVID (Advancement Via Individual Determination) is a nationally-recognized curriculum, used in over 2,300 schools in 36 states and 15 counties. The program targets average students, primarily minorities, who can become college ready with additional assistance. Although not a program requirement, many students are low- to middle-income. They lack the study and organizational skills, exposure to advanced classes and confidence that make a successful college student.

Civic Works corpsmembers have worked with the Baltimore County AVID program since 2003, working in approximately 15 schools and tutoring and mentoring over 500 students each year. College students themselves, Civic Works' AVID members provide in-classroom tutoring, encourage enrollment in advanced classes, help students develop time management and note-taking skills, develop strategies to improve math, language arts and critical thinking, and serve as a daily reminder that, with hard work, college is possible.

When Woodlawn's AVID seniors filled out their college applications, they had benefitted from four years of the consistent, caring presence of Civic Works corpsmembers. All 22 seniors were accepted to four-year colleges and were offered scholarships totaling over \$300,000.

AFTER COMPLETING ONE OF CIVIC WORKS' PROGRAMS THIS YEAR, 132 PARTICIPANTS ARE CONTINUING THEIR EDUCATION AND 134 HAVE BEEN PLACED IN FULL-TIME EMPLOYMENT.

CIVIC WORKS THANKS OUR PARTNERS AND SUPPORTERS!

FOUNDATIONS

Annie E Casey Foundation
 Associated Black Charities
 Baltimore Community Foundation
 Bon Secours of Maryland Foundation
 Eddie & Sylvia Brown Foundation
 David and Barbara Hirschhorn Foundation
 Dr. Frank C. Marino Foundation
 Henry & Ruth Blaustein Rosenberg Foundation
 Marion I. & Henry J. Knott Foundation
 Morton and Sophia Macht Foundation
 Parks and People Foundation
 Proctor & Gamble Foundation
 St. Agnes Healthcare Foundation
 State Farm Companies Foundation
 The Hoffberger Foundation
 United Way of Central Maryland
 William G. Baker Memorial Fund

CORPORATIONS

Allegis Group
 au bon pain
 Babikow Nursery
 Baltimore Biotech Ventures, LLC
 Black & Decker Corporation
 Columbia Bank
 Comcast
 Constellation Energy
 COSTCO
 Eastern Savings Bank
 Edenspace Systems Corp.
 Forest City Development Corp.
 Grass Roots Landscaping
 Honest Tea
 Mama Lucia
 Manor View Farms
 Melaleuca
 Oak Crest Retirement Communities
 Roof Menders, Inc.
 Safeway
 Sam's Bagels
 Shapiro Sher Guinot & Sandler
 Shemin Nurseries
 Starbucks
 Struever Bros. Eccles & Rouse
 Suntrust Bank
 T. Rowe Price
 Target
 Venable LLP
 Whole Foods—Mt. Washington

AGENCIES

Baltimore City Department of Housing and Community Development
 Baltimore City Department of Recreation and Parks
 Baltimore City Fire Department
 Baltimore City Health Department
 Baltimore County Public Schools
 Corporation for National and Community Service
 Department of Housing and Urban Development
 Empower Baltimore Management Corporation
 Environmental Protection Agency
 Governor's Office on Service and Volunteerism
 Housing Authority of Baltimore City
 Maryland Historical Trust
 Maryland State Department of Education
 Mayor's Office of Employment Development
 National Park Service

ORGANIZATIONS

Amazing Grace Evangelical Lutheran Church
 At Last, Inc.
 Baltimore Heritage
 Baltimore Reads
 Belair-Edison Neighborhoods
 Brown Advisory
 Chesapeake Habitat for Humanity
 Civic Justice, Inc.



Coldstream Homestead Montebello Community Association
 Construction & Master Laborer's Union
 Downtown Partnership of Baltimore
 Education Based Latino Outreach
 First Tee of Baltimore, Inc.
 Friends of Clifton Mansion
 Friends of Clifton Park
 Historic East Baltimore Community Action Coalition
 Howard County Autism Society of America
 Johns Hopkins Hospital
 Johns Hopkins University
 Johnston Square Community Association
 Learning, Inc.
 Maryland Food Bank
 People's Homesteading Group
 Rotary Club of Hunt Valley
 Science of Spirituality
 St. Ann's Roman Catholic Church
 The Colonial Dames of America, Chapter 1
 The Corps Network
 The Family League of Baltimore City
 The Way Station
 University of Baltimore
 University of Maryland School of Social Work
 WYPR
 YouthBuild USA

INDIVIDUALS

Ali, Lori Beth
 Ames, Joseph & Thompson, Priscilla
 Anderson, Rhonda
 Bender, E. Frank
 Bennett, Ruth
 Bloom, Harvey S.
 Boitnott, John & Carolyn
 Bonaparte, Victor L.
 Boydston, Laura
 Boyson, Jack K.
 Bretholz, Leo and Florine
 Bromberger-Barnea, Martha
 Brosch, David
 Bunting, George L. Jr.
 Bunting, Marc
 Bunting, Mary Catherine
 Cavanaugh, Warren
 Ciscle, George
 Cohen Ottenheimer, Fronda
 Cook, Henry III
 Counselman, Mark C.
 Craig, Lynn
 Crew, Darin
 Davis, Angela & Hershaw
 DeGross, Damond E.
 Dillon, John & Welliver-Dillon, Mary
 Dorsey, Yvette
 Duiguid, Lewis & Hogan, Shirley
 Dunn, James
 Esworthy, Matthew
 Esworthy, Stephanie

Field, Teresa
 Forlifer, Linda E.
 Freedman, Paul H.
 Goldman, Jette & Michael



Grant, Kear
 Gray, Jeffrey
 Graziano, Paul T.
 Gross, Cynthia
 Harris, Robert & Estelle
 Helme, Glenn & Kathleen
 Hernandez, Stacy
 Herold, Kathleen
 Hodges, Sean R.
 Hope, Ronald
 Hopkins, Johns
 Hopkins, Sam & Anne
 Horst, Nancy & Louis
 Jackson, Deborah
 Johnson, Jacqueline
 Kaminski, Barbara
 Kloze, Lawrence & Vicki
 Kornegay, Chantel
 Lapping, Judy

Le, Trinh M.	Phillips, Paul	Tanner, David C.
Leichtman, Sandra R.	Pons, Thomas	Tanner, Eric
Levering, C. Tilghman	Posko, Mike	Tiefenwerth, William
Libit, Howard S.	Powell, Jayna	Waldman, Daniel
Libit, Jody	Reynolds, R. Mark	Watson, George M.
Marks, Erin L.	Richmond, Barry	Wecht, Beth
Maylor, Karen K.	Rienzi, Rebecca	Welch, Sherry
McLaughlin, Brenda	Roberto-Saidi, Susan	Williams, Demetrius
McPherson, Sonja Scott	Rosenthal, R. Chris	Williamson, Gay L.
Morris, Vanessa	Rothschild, James & Audrey	Wilson, Amy M.
Mullen, R.J.	Rybczynski, Mary V.	Wilson, Christopher
Myers, Jocelyn	Saraullo, Debbie	Wright, Dion V.
Newswanger, Greg & Woodring, Juji	Schott, Eric	Wright, Leonard
Paulk, Pamela D.	Slaterbeck, Nancy	Young, Elizebeth Welsh
Pearlstein, Debra	Smith, Jennifer	Young, Hyatt Hood
Perry, Mary P.	Stein, Dana	
	Stewart, Margaret	

CIVIC WORKS STAFF

Candace Blackwell	Ron Howard	Natalya Shkolnikova
Sabrina Bond	Claudia Huang	Jennie Smith Campbell
Ira Burks	Calvin Hubbard	Ella Staten
Andre Campbell	Jackie Johnson	Dana Stein
Bud Cavanaugh	Mark Johnson	Karen Stupski
Kevin Chase	Chantel Kornegay	Sean Thames
John Ciekot	Jody Kaplan Libit	Stephen Thomas
Lynn Craig	Ron Lindsay	Dianne Wheaton
Larry Darnell	John Mello	Chris Wilson
Carlton Epps	Purnell Miles	Sharon Wilson
Glover (Curly) Faison	Edward Miller	Kristen Wommack
Melissa Fitzgerald	Earl Millett	Dion Wright
Madonna Gamble	Emanuel Nwankwo	
Ara Harris-Nole	Rebecca Rienzi	
Ron Harvey	Kristin Richards	



Statement of Activities*For the years ending September 30, 2006 and 2005*

REVENUES	2006	2005
Public Support	\$ 419,585	586,960
In-Kind	\$ 206,058	189,129
TOTAL PUBLIC SUPPORT	\$ 625,643	776,089
Grants:		
Government	\$ 1,733,201	1,670,734
Foundations	\$ 177,542	99,524
TOTAL GRANT REVENUE	\$ 2,536,386	2,546,347
Other Revenue	\$ 26,681	26,223
TOTAL REVENUE	\$ 2,563,067	2,572,570
EXPENSES	2006	2005
Program Service	\$ 2,206,626	2,324,453
Management	\$ 201,199	227,555
Fundraising	\$ 80,671	58,969
TOTAL EXPENSES	\$ 2,488,496	2,610,977
CHANGES IN NET ASSETS	2006	2005
Unrestricted	\$ 37,456	25,892
Board Designated	\$ 66,429	(1,203)
Temp. Restricted	\$ (24,050)	(63,096)
TOTAL CHANGES IN NET ASSETS	\$ 79,835	(38,407)
BEGINNING OF YEAR	\$ 641,205	679,612
END OF YEAR	\$ 721,040	641,205

Statement of Financial Position*For the year ending September 30, 2006 and 2005*

ASSETS	2006	2005
Cash and Short Term Investments	\$ 236,147	544,820
Accounts and Grants Receivable	\$ 578,478	682,822
Property and Equipment	\$ 216,977	163,407
TOTAL ASSETS	\$ 1,031,791	1,391,049
LIABILITIES	2006	2005
Accounts Payable and Accrued Expenses	\$ 115,928	113,716
Notes Payable	\$ 0	6,819
Deferred Revenue	\$ 194,823	162,518
Line of Credit	\$ 0	140,505
EBLO Liability	\$ 0	326,286
TOTAL LIABILITIES	\$ 310,751	749,844
NET ASSETS	2006	2005
Unrestricted	\$ 444,253	407,253
Board Designated	\$ 216,977	150,548
Temp. Restricted	\$ 59,354	83,404
TOTAL NET ASSETS	\$ 721,040	641,205



2701 ST. LO DRIVE
BALTIMORE, MD 21213

Phone: 410-366-8533
Fax: 410-366-1831
www.civicworks.com

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Civic Works Programs 2005—2006

EDUCATION

After-school Education Teams—corpsmembers provide academic enrichment and recreational programming at after-school centers and elementary schools in Baltimore City.

AVID—corpsmembers work in Baltimore County High Schools to increase student achievement and encourage college attendance through tutoring and college preparatory assistance.

Teach Baltimore—corpsmembers provide a six-week summer reading and math program at Baltimore City elementary schools.

URBAN REVITALIZATION

Home Rehab/Construction—corpsmembers rehabilitate houses for sale or rental to low and moderate income families and perform façade repairs for homeowners in designated Empowerment Zone areas.

Community Lot Team—corpsmembers work with neighborhood residents to transform vacant lots into community parks and gardens

Watershed 263—corpsmembers plant trees in the Gwynns Falls Watershed (#263) as part of a watershed-wide greening effort. They clear trash and debris from parklands and plant forest buffers and street trees.

DISASTER PREPAREDNESS

Project Liberty—corpsmembers provide disaster preparedness information to the general public through presentations at community groups, churches and schools; displays at fairs; and email alerts.

WORKFORCE DEVELOPMENT

Healthcare Careers Alliance—a program in partnership with five local hospitals to provide job training and internships in the healthcare industry.

B'more Green—an environmental job training program that provides certifications to low income participants in the fields of phytoremediation and reclamation of contaminated industrial sites.